Academic achievement for sexual and gender minority and heterosexual cisgender Students: What is significant in Aotearoa New Zealand

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Outline

- Aims
- Background/Context
- Methodology
- Results
- Strengths and Limitations
- Conclusions
- Future Research



Aims

- Identify factors associated with achievement for Sexual and Gender Minority (SGM) young people.
- Assess SM and GM factors separately.
- Include structural as well as individual features.



Background

- Health and wellbeing disparities well known
 - Achievement also significant factor in health
- Very few international studies (USA predominates)
 - Across urban, rural, big/small states, significant disparities exist.
- Meyer's (2003) Minority Stress Model
- Achievement traditionally linked to:
 - Demographics: SES, Ethnicity, Sex assigned at birth
 - School Victimisation
 - School Belonging
 - Teacher Expectations
 - Caregiver Support
 - For SGM students: Presence of Supportive Structures (policies/practices, diversity groups, curriculum inclusion, non-harassing teachers, etc.



Methodology

- Youth '12 Nationally Representative Survey Data
 - -N = 8,500
 - Achievement: Scale items 1-3 vs non-achievement 4-5:
 - "How well do you do at school?" (1) "near the top"; (2) "above middle"; (3) "about the middle"; (4) "below the middle"; (5) near the bottom".
 - Logistic regression on achievement vs non-achievement
 - n = 5,998 heterosexual cisgender
 - n = 252 gender minority
 - n = 415 sexuality minority



Descriptive Findings

- Self-reported achieving was greatest for:
 - heterosexual cisgender students 92.2% >
 - sexual minority students 89.4% >
 - gender minority students 82.9%.
- Self-reported intention to pursue further education among achieving students was greatest for:
 - heterosexual cisgender students 68.8% >
 - sexual minority students 66.7% >
 - gender minority students 59.8%.



Initial Findings (Odds Ratios)

- Taking into account differences relating to Sex, Ethnicity, and SES, the following variables were significant predictors of achievement...
 - For ALL students:
 - School belonging (2.7 4.1), Teacher expectation (3.6 11.8),
 Bullying (0.4 0.5).
 - For Cisheterosexual students:
 - Caregiver Support (2.6)
 - For sexuality minority students
 - SM Supportive Structures at school (2.2).



Full Model (Odds Ratios)

- Taking into account and considering <u>all</u> variables simultaneously, the following were significant...
 - For ALL students:
 - SES (0.3 0.6), School Belonging (2.5 3.6), Teacher Expectation (2.8 14.3)
 - For cisheterosexual students:
 - Caregiver Support (2.1), Ethnicity (0.6 1.9), Bullying (0.8)
 - For sexuality minority students:
 - SM Supportive Structures at school (3.4), Ethnicity (2.6 3.0), Male sex (0.5)
 - For gender minority students:
 - Male sex (0.7)

8

Demonstrates distinct differences between all three groups.



Strengths/Limitations

- Nationally representative data & beyond the USA
- School-based sample
 - Participants who are no longer in school not a part of the study.
 - Bullying produces truancy and earlier school leaving, those most affected by bullying may have already left school.
 - Low numbers of ethnic minority SGM youth requires some caution.

Self-report

Many students, particularly those struggling with their identity, may not disclose this in the survey, meaning an over-sampling of more confident SGM young people, which may skew the data to be more positive than is otherwise the case.



Conclusions

- Demonstrates distinct differences between all three groups
 - A one size fits all approach is ineffective.
- SES deprivation disproportionately reduces achievement for SM (2.9x) and GM (2.6x) compared to Cisheterosexual (1.5x).
 - Evidence for the Minority Stress Hypothesis (compounding oppression).
- Conversely, ethnicity differences across all three categories draw attention to intersectional aspects:
 - Disadvantages for Māori and Pacific cisheterosexual students not exacerbated, or slightly reversed for SM Pacific youth, relative to their NZ European peers.
 - NZ European and Asian academic advantage disabled by SGM status.



Conclusions

- School belonging is important for all students, and moderates the effects of bullying (esp. for SGM students!).
 - Critical alternative lever to bullying prevention and rationale for supporting inclusive practices.
- Teacher expectations are important for all students, but particularly for sexual minority students (14x!)
 - Pedagogical approaches that increase teacher expectation, along with anti-bias training for teachers are critical.
- SM Supportive structures are invaluable and need to be inclusive of GM student needs.
 - Evidence that SM and GM needs include some similarities, but significant differences, and a focus on GM student-specific supports is required.



Future Research

- Needs to include collection of SGM identities
- Needs to assess SM and GM youth distinctly
- What affects and improves teacher expectations of SGM students
- What factors support belonging for SGM students and is there a "silver bullet" and/or a dosage effect
- What disproportionately dissuades GM achieving secondary school students from intending to complete further study
- What are the mechanisms/pathways that mediate ethnicity differences in achievement for SGM students



Thank you

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