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# ASSESSMENT IN A PRE-SERVICE TEACHER EDUCATION PROGRAMME: THE RHETORIC AND THE PRACTICE

**ELEANOR M. HAWE** 

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# **ELEANOR M. HAWE**

A thesis submitted in fulfilment of the requirements for the Degree of Doctor of Philosophy in Education, University of Auckland, 2000.

UNIVERSITY OF AUC LAND

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URBAT :

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### Abstract

This study investigates how students, lecturers and others involved in a teacher education programme at a large metropolitan college of education experienced and interpreted assessment. To understand the actions and associated meanings of participants, the researcher worked 'in the field' (Burgess, 1984).

Fieldwork was conducted over a period of forty months while the researcher was employed as a lecturer at the college. In addition to being a full participant /opportunistic complete member (Adler & Adler, 1987, 1994; Riemer, 1977), the research roles of observer-participant and participant-observer (Adler & Adler, 1987, 1994) were assumed. Each role provided access to different sources of data. Prolonged engagement in the field generated a detailed, rich data base that reflected the everyday lived experiences of participants. Data gathering techniques centred on observation, informal listening, formal interviewing and the study of documentary evidence. Analysis and organisation of data were informed by the constant comparative method (Glaser & Strauss, 1967) and analytic induction (Denzin, 1970). These processes resulted in the development of a number of conceptual categories and related properties (Glaser & Strauss, 1967) which represented the interpretations and understandings of participants.

Students were found to have expectations regarding the outcomes of assessment, they reacted emotionally to these outcomes and attributed both success and failure, in the main, to external factors (Weiner, 1985). Assessment was perceived by them as a highly subjective activity and they personalised the

assessment process. Game playing, negotiation of outcomes and cue seeking were common practice among the student population. Assessors also personalised the assessment process, using criteria and standards they considered important, to judge the student. Assessor personalisation was linked to a reluctance to award fail grades. Thus a marked disjuncture was apparent between the assessment rhetoric of the institution and both assessor practice and student behaviour. Two class based case studies provided additional insights into the meaning that assessment held for participants and highlighted the complex interrelationship between assessment, learning and teaching.

# TABLE OF CONTENTS

VOLUME 1			Page:
Acknowle	edgements		ii
Abstract			V
Table of C	Contents		vii
List of Ta	bles		xii
List of Fig	gures		xiii
CHAPTER:			
1. Introd	uction		1
2. Histor	rical overview		5
	A license to practice:	The Provinces	5
		The State	10
	Devolving some respo	nsibility: The teachers	
	training colleges		17
	Conclusion		29
3. Metho	od		
	Frameworks for inquir	y: The interpretive approach	36
	Natural field research:		47
		Making the familiar strange	51
		Field and membership roles	53
		Reflexivity	61
		The generation of theory	64
	Fieldwork:	Research design	66
		Negotiating entry	67
		Membership roles, field	
		roles and relationships	72
		Participants, informants,	
		informers and actors	77
		vii	

	Data collection:	Sampling	78
		Methods of data collection	83
		Observation	83
		Listening	84
		Documents	93
		Recording data	95
	Organising and analy	rsing data:	100
		Leaving the field	110
	Plausibility and depe	ndability:	111
		Triangulation	116
		Participant confirmation	119
		Peer debriefing	122
		Reflexivity	123
		Prolonged engagement	
		in the field	124
		Persistent observation	125
		Thick description	126
4.	Expectation: Joy, anger and the	e internalisation of results	128
5.	Rationalising the outcomes of	assessment	142
6.	Participation in the 'game' of a	ssessment	154
7.	Personalising failure		172
8.	Rhetoric and practice		199
9.	Form and substance		221
10.	Assessment of student teacher A case study	teaching performance:	249

11. Discussion: Linking findings with literature		302
	Expectation, attributions and personalisation	302
	Expectations	303
	Emotional reactions	306
	Attributions	309
	Personalisation of the	
	outcomes of assessment	314
	The assessment game	320
	Standards: rhetoric and practice	328
	"It's pretty difficult to fail"	339
	Assessing student teacher teaching practice	345
	Case studies: approaches to assessment and learning	356
	Implications:	371
	Implications for pre-service	
	teacher education at ACE	371
	Implications for further	
	research	378
	Concluding statement	381
References		383
VOLUME 2		
Appendices		
Appendix A	Casing the site: Staff and student	
	statement	409
Appendix B	Letter to the Students' Association	410
	Memo to the Principal, ACE (1993)	411
	Memo to the Dean, PTE (1993)	412
Appendix C	Letter from the Principal, ACE (1993)	413

Appendix D	Information published in 'Admin Memo (1993, 1994)	o' 414
	Information published in 'Admin Memo	o'
	(1995, 1996)	415
Appendix E	Information sheet for staff	416
	Information sheet for students	417
Appendix F	Participant consent form	418
Appendix G	Description of participants	419
Appendix H	Field notes: Students (St.#1.1-35)	420
	Field notes: Assessment & accountabili	ty
	meetings (A.A.#1.1-10)	459
	Field notes: Staff (Sf.#1.16-24)	470
	Field notes: Staff (Sf.#1.27-28)	479
	Field notes: Staff (Sf.#3.1-8)	481
	Field notes: (F.L.#1.13-21)	489
	Field notes: (F.L.#1.45-49)	499
	Field notes: (F.L.#2.1-26)	504
	Field notes: (T.L.#1.1-16)	531
	Field notes: (T.L.#2.46-50)	549
	Field notes: (T.L.#3.1-4)	554
	Field notes: (T.L.#4.1-15)	558
Appendix I	Interview: Lecturer (J.A.#2)	573
11	Interview: Lecturer (I.C.#1)	579
	Interview: Lecturer (N.Z.#2)	594
	Interview: Visiting lecturer (K.L.#1)	602
	Interview: Visiting lecturer (S.V.#1)	610
	Interview: Associate teacher (B.L.#1)	620
	Interview: Associate teacher (L.F.#1)	628
	Interview: Student (M.A.#1)	634

Appendix J	A3 (reduced) data organisation	642
Appendix K	Teaching Experience Briefs: Brief 5, Semester 1 (1993) Teaching Experience Briefs: Brief 2, Semester 2 (1996)	660 677
Appendix L	Teaching Experience Briefs: Brief T.E. 201, Semester 2, Visiting lecturer's guide (1996)	694
Appendix M	Visiting lecturer evaluation form (blank)	695
Appendix N	Associate teacher Teaching Experience evaluation form (1994) Associate teacher Teaching Experience evaluation form, T.E. 102 (1996)	696 700
Appendix O	Student Professional Practice Conference Record, T.E.301 (1993)	708
Appendix P	Participant confirmation letters	710
Appendix Q	Participant confirmation response (P.C.B.&K.1.1-4) Participant confirmation response	712
	(P.C.T.R.1.1)	716
	Participant confirmation response (P.C.S.V.1.1)	717
	Participant confirmation response (P.C.D.L.1.1-4)	718

# LIST OF TABLES

Table:	Page:
Areas of human interest, social organisation, knowledge and scientific inquiry	37
2. Inquiry paradigms	39
3. Percentage of failing grades awarded to enrolled students according to department and unit level in 1994	173

# LIST OF FIGURES

Figure:	Page:
1. A conceptual network identifying types of error bias	60